

**AGREEMENT TO PARTICIPATE
IN THE **TEMPORARY EMPLOYEE /
EMPLOYER RELIEF SCHEME (TERS)****



Case Number: _____

Date: _____

Commissioner: _____

In the matter between:

Employer

and

Trade Union / Employee(s)

The parties agree to participate in the Temporary Employee / Employer Relief Scheme (TERS) on the Terms and Conditions of the Temporary Employee / Employer Relief Scheme attached as Annexure A.

- [1] The TERS commences on _____ (*insert date*) or any other date on which the training commences.
- [2] The relevant SETA is _____.
- [3] The TERS shall last for a period of _____ (*number of months*) from the actual date of commencement.
- [4] The details of individual employees who will participate in the training layoff are listed in Annexure B.
- [5] The employer nominates the following person to be responsible for all administrative arrangements relating to training.

Name: _____

Position: _____

Location: _____

Contact Details: _____

- [6] In addition to paying the basic social benefit package, the employer will make the following payments on behalf of each employee participating in the TERS:

- [7] Every employee must report for duty at their normal place of work and at the starting time that the employee is normally expected to commence work on the first working day after the completion of the TERS.
- [8] The parties agree that the facilitation / conciliation process in which this Agreement was concluded –
- a. has been finalized; or
 - b. is extended for the duration of the period of the TERS; or
 - c. is suspended and either party may re-invoke the proceedings by requesting a meeting.
- [9] The Terms and Conditions of the TERS (Annexure A) and the List of Employees participating in the TERS (Annexure B) are attached and form part of this Agreement.
- [10] This Agreement constitutes the entire Agreement between the parties and no variation of this Agreement shall be binding unless the variation is reduced to writing and signed by the parties.

Thus done and signed at _____ on this _____ day of _____ 20_____.

EMPLOYER PARTY

EMPLOYEE PARTY

WITNESS

WITNESS